Participant Manual

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Using the Participant Manual

Manual Layout and Content
As a participant in the course, the Participant Manual serves as your focal point. It follows the sequence of the class activities and discussion topics. It includes:

- All slides presented by the instructor
- Space for you to take notes
- Key points not contained on slides
- Detailed instructions for exercises
- Resources to supplement the curriculum
Welcome to Fair Housing Accessibility FIRST, a training and technical guidance program created by the U.S. Department of Housing and Urban Development (HUD).

This session is four hours in length with one break.
Fair Housing Accessibility Requirements Overview

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Fair Housing Accessibility

FIRST

☐ Offer training and technical guidance on accessibility requirements of the Fair Housing Act

☐ Increase the supply of accessible multifamily housing units nationwide

Notes:
<table>
<thead>
<tr>
<th>Stakeholder Groups</th>
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<tr>
<td>Builders</td>
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<td>Disability rights advocates</td>
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<tr>
<td>Government officials</td>
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<tr>
<td>Trade associations</td>
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<tr>
<td>Property managers</td>
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<td>Media</td>
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<tr>
<td>Code officials</td>
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<tr>
<td>Enforcement agencies</td>
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</tbody>
</table>

Gathered opinions and ideas from over 850 stakeholders

Notes:
Fair Housing Accessibility Requirements Overview

**Fair Housing Accessibility FIRST**

- Comprehensive training curriculum
- Technical guidance via a website and toll free hotline
  - 1-888-341-7781 V/TTY
  - www.FairHousingFIRST.org

**Notes:**

*Refer to the Fair Housing Act Accessibility FIRST Training Curriculum*
Overview - Introduction

During this training session, we will discuss:

- Federal and state laws and standards that require accessibility
- The coverage of the Fair Housing Act’s basic disability rights protections
- The consequences of non-compliance with the accessibility laws

Notes:
Overview - Introduction

During this training session, we will also discuss:

- The technical requirements of the Fair Housing Act and specifications for each requirement

- Suggestions for achieving compliance with the Fair Housing Act and why compliance is important

- Resources you can turn to when you need more information

Notes:
Overview - Introduction

At the end of the session, you will be able to:

• Describe the Fair Housing Act’s design and construction requirements

• Identify other disability rights laws that may apply to housing

• Describe the consequences that may occur for non-compliance with the accessibility laws

• List the types of properties that are subject to the Fair Housing Act

Notes:
Overview - Introduction

At the end of the session, you will be able to:

• Apply the Fair Housing Act technical requirements to future design and construction

• Utilize concepts and resources to achieve compliance with the Fair Housing Act

• Find and use available resources to obtain additional information and assist with accessible design and construction questions

Notes:
Name four personal learning goals for this session.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Goals should be:

**Specific**
**Measurable**
**Achievable**
**Relevant**
**Timely**

**Example:** I will learn the seven accessibility requirements of the Fair Housing Act.
Small group exercises will be conducted to reinforce key concepts you have learned.

You are encouraged to ask questions throughout the training session.

A questionnaire will be distributed to obtain your feedback on training content, delivery, and materials.

Notes:
Who is in your small group?

What are their occupations?

____________________________________________

____________________________________________

____________________________________________

____________________________________________

____________________________________________

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____________________________________________
Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- Technical Requirements of the Fair Housing Act
- Strategies for Compliance
- Resources

Notes:

Refer to the Matrix of Laws.
<table>
<thead>
<tr>
<th>Four Key Federal Disability Rights Laws</th>
</tr>
</thead>
</table>

- ABA
- Section 504
- ADA
- Fair Housing Act

Notes:
The Architectural Barriers Act

Architectural Barriers Act

The Architectural Barriers Act or the Barriers Act, was the first federal law mandating architectural accessibility. It was passed by Congress in 1968. It is not a civil rights law; rather it requires certain buildings to be accessible to people with disabilities.

Notes:
Housing Covered by the Barriers Act

- The Barriers Act covers:
  - Buildings constructed by or leased by the United States
  - Buildings constructed under a loan or a grant from the United States

- The accessibility standard is UFAS, the Uniform Federal Accessibility Standards

Notes:
## Section 504 of the Rehabilitation Act

- Includes housing built by a recipient of “federal financial assistance”
- The access standard is the Uniform Federal Accessibility Standards (UFAS)

### Notes:
Section 504 – Specific Requirements

- **5% of units**: must be fully accessible to people with *mobility impairments*
- **2% of units**: must be fully accessible to people with *sensory impairments*

**Notes:**
The Fair Housing Act

- The Fair Housing Act covers almost all housing, public and private.
- The Act's accessibility requirements apply to "covered multifamily housing":
  - Designed and constructed for first occupancy after March 13, 1991
  - Covered multifamily housing includes:
    • All dwelling units in buildings containing four or more units, with an elevator
    • All ground floor units in buildings containing four or more units, without an elevator
- HUD has adopted eight "safe harbors" by which compliance can be achieved.

Notes:
Americans with Disabilities Act

- TITLE II
  - Activities operated by state or local governments, including housing

- TITLE III
  - Places of public accommodation associated with housing

Notes:
Title II requires new construction and alterations to be free of architectural barriers that restrict access or use by people with disabilities. Each part of a facility built after January 26, 1992 must be designed and constructed to be accessible.

Title II affects individual housing units as well as offices, recreational areas, and other parts of a housing project or site that may not be covered by the Fair Housing Act.

There are two access standards that can be used to comply with Title II:

1. UFAS (Uniform Federal Accessibility Standards)

2. ADAAG (ADA Accessibility Guidelines)

NOTE: UFAS and ADAAG will be replaced by new ADA/ABA Accessibility Guidelines in the near future. The ADA/ABA Accessibility Guidelines have been published by the Access Board, but they have not yet been adopted by the Department of Justice as the new standards.
Title III of the ADA covers places of public accommodation. As with Title II, new construction and alterations must be free of architectural barriers. Housing itself is not covered by Title III, but rental offices, day care centers and other places that serve the public associated with housing are covered.

Facilities built after January 26, 1993 must be built in compliance with the ADA Standards for Accessible Design and barriers in existing buildings must be removed if it is readily achievable to do so. The ADA Standards for Accessible Design were adopted by the United States Department of Justice and differ slightly from the ADAAG.
State and Local Building Codes and Their Relationship to National Codes

Over 40,000 state and local building code jurisdictions in the US and 4 national building codes

BOCA National Building Code  
Uniform Building Code  
Standard Building Code

Notes:
<table>
<thead>
<tr>
<th>State and Local Fair Housing Laws</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐ May contain additional or different access requirements</td>
</tr>
<tr>
<td>☐ If state and local laws are substantially equivalent to the Fair Housing Act, HUD may refer complaints for enforcement</td>
</tr>
</tbody>
</table>

**Notes:**
Determining Which Accessibility Law Applies

In many jurisdictions, buildings must meet state or local building codes to get building permits. At this time, most state and local building codes do not contain accessibility requirements that meet the standards in the Fair Housing Act or other federal laws that require accessibility. Builders, architects and others should not assume that compliance with state or local codes means compliance with federal access standards. In cases under the Fair Housing Act, courts have rejected the argument that approval by a local code official meant that there was no violation of the Fair Housing Act’s design and construction requirements.

This principle bears repeating. Any particular property may be covered by a state or local code, a state or local fair housing law and one or more federal laws. When this happens, all applicable federal law requirements must be followed as well as state or local codes. Individuals involved in the design and construction of housing must evaluate which federal accessibility laws apply to the housing and make sure that the housing meets all applicable requirements. If more than one law applies, then all of the laws must be applied and the provisions which require the most accessibility will prevail.
<table>
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<tr>
<td>• Overview of Disability Rights Laws</td>
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<td>• Resources</td>
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**Notes:**

*Refer to the Matrix of Laws.*
History of the Fair Housing Act

- **Fair Housing Act was passed in 1968**
  Fair Housing Amendments Act, with new coverage of disability, was enacted in **1988**

- **Enforced by:**
  - The Department of Housing and Urban Development
  - The Department of Justice
  - State and local fair housing enforcement agencies
  - Private lawsuits in federal and state courts

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History of the Fair Housing Act

The Fair Housing Act was first passed in 1968, shortly after the assassination of Dr. Martin Luther King, and it prohibited discrimination based on race, color, religion and national origin. Discrimination based on sex was added in 1974. When the law was comprehensively amended in 1988, it was changed to include discrimination against people because of handicap and because of familial status—the presence of children under the age of 18. (During this training, we will refer to the Fair Housing Act’s coverage of handicap discrimination as “disability” protections. “Disability” is the preferred term.)

The Fair Housing Act is enforced administratively by the U.S. Department of Housing and Urban Development (HUD). People who believe that they have been harmed by a violation of the Act may file administrative complaints with HUD, and HUD conducts an impartial investigation of the claims.

The Act also authorizes federal lawsuits by the U.S. Department of Justice, and private lawsuits that can be filed in federal or state courts by individuals. Many state and local fair housing enforcement agencies also have authority to investigate violations and bring enforcement actions. The general authority for all of these enforcement activities is found in the Fair Housing Act. So the enforcement authority given under the Act is quite broad.
History of the Fair Housing Act (continued)

Where violations of the law are established, remedies under the Fair Housing Act may include the award of compensatory damages to victims of discrimination, sometimes numbering in the hundreds of thousands of dollars, orders for comprehensive corrective action, and awards of punitive damages to victims or civil penalties to the government. In design and construction cases, remedies also may require retrofitting housing that has already been constructed to make it comply with the Act’s design and construction requirements.

Notes:
Units Covered by the Fair Housing Act

- The design and construction requirements apply to “covered multifamily dwellings” designed and constructed for first occupancy after **March 13, 1991**

**Covered Multifamily Dwellings Include:**
- All dwelling units in buildings containing four or more units, with an elevator
- All ground floor units in buildings containing four or more units, without an elevator

Units Covered by the Fair Housing Act

The Fair Housing Act design and construction requirements apply to “covered multifamily dwellings” designed and constructed “for first occupancy” after March 13, 1991.

A building was not designed or constructed for first occupancy if:

- It was occupied on or before March 13, 1991
- If the last building permit or renewal of a building permit was issued on or before June 15, 1990

Buildings where the last building permit was issued on or before June 15, 1990 are not covered by the design and construction requirements. Even if the last building permit was issued after June 15, 1990, if the building was occupied before March 13, 1991, it is not covered. HUD adopted these dates to allow time for the requirements to be considered during the design and construction phase of new properties.

The “first occupancy” language in the statute has been defined in HUD’s Fair Housing Act regulations as “a building that has never before been used for any purpose.” This means buildings that are rehabilitated are not covered by the design and construction requirements even if rehabilitation occurs after March 13, 1991 and even if it is substantial rehabilitation.
Units Covered by the Fair Housing Act (cont)

A dwelling unit includes:

- A single-family unit in buildings with four or more units
- An apartment
- A room in which people sleep even if they share kitchens or bathrooms, like transitional housing

The design and construction requirements apply to “covered multifamily dwellings.” Covered multifamily dwellings are:

1. All dwelling units in buildings containing four or more dwelling units if the buildings have one or more elevators AND

2. All ground floor units in other buildings containing four or more units, without an elevator.

This includes housing that is for rental or for sale and applies whether the housing is privately or publicly funded.

Condominiums and apartment buildings are covered by the design and construction requirements. So are time-shares, dormitories, transitional housing, homeless shelters that are used as a residence, student housing, assisted living housing, and others.

Notes:
Scoping Parameters of the Fair Housing Act

What is Covered:

Housing in buildings
- Constructed for first occupancy after March 13, 1991
- That have four or more units
- In elevator buildings, all units are covered
- In buildings without an elevator, ground floor units are covered

What is not Covered:
- Detached single family houses
- Duplexes or triplexes
- Multistory townhouses

Notes:
Units that are NOT Covered

- Detached Single Family Houses

Notes:
Units That are Not Covered

- Duplexes and triplexes

Notes:
Units that are Not Covered

- Multistory townhouses

**NOTE:** Multistory townhouses with elevators must comply

There are a few specific types of housing that are not covered by the access requirements of the Fair Housing Act. The best-known exception is multistory townhouses, which is discussed in the preamble to HUD’s regulations. Multistory townhouses are not covered because the entire unit is not on the ground floor.

One question that sometimes arises is whether a building with four or more units that contains some multistory townhouses and some flat units is covered by the law. The answer is that if there are four or more units in the building, the building as a whole is covered. Even if the building includes some multistory townhouses that are not covered, any ground floor single story units in the building are covered.
Units That Are Not Covered (continued)

There are two situations where multistory townhouses are covered:

- If an interior elevator provides access within an individual multistory townhouse, the townhouse is covered.

- If a multistory townhouse is located in a building that has one or more public elevators, the primary entrance level of a multistory townhouse must be the level served by the elevator, and that level must comply with other Fair Housing Act requirements for access, including providing an accessible bathroom or powder room on that level.

These issues are covered in the questions and answers on the FIRST website.

The Fair Housing Act covers all units in buildings with elevators, not just the units on floors served by elevators. This requirement is found in the Guidelines, Requirement 1, para. (3)(a)(1)(ii).

Notes:
Housing Built Over Garages

Is the garage in the “footprint” of the dwelling unit?

Another question that arises is whether a one story flat unit constructed over a garage must comply.

A “carriage house”—where a one story flat unit is located directly above an individual garage that serves that unit and where the garage is located within the outline of the walls of the unit—or in the “footprint” of the building—does not contain the entire dwelling unit on the ground floor. Such a configuration is not covered by the Fair Housing Act if it is located in a building without an elevator.

If there are several flat units constructed over a common garage area, the garage is not in the footprint of the unit, and the flat units must be accessible.
Multiple Ground Floors

Access requirements apply if there is more than one ground floor and an accessible route.

Notes:

Sometimes questions arise in situations where there is more than one ground floor in a building. The Fair Housing Act regulations state that a building may have one or more ground floors.

If a building with covered multifamily dwellings has more than one level each having an entrance on an accessible route, the building may be considered to have more than one ground floor. In such cases, all of the units on all of the ground floors must comply.

Notes:
Another common question is whether housing units must be accessible if they are constructed in a building where the bottom level is occupied by commercial property and the housing is located above the commercial property. The “ground floor” for Fair Housing Act purposes, is the first floor above the commercial space.

Such a building must have an accessible route to the ground floor units; if necessary, an elevator would be required for access.

These units, assuming that they are not multistory townhouses, must comply with the Fair Housing Act.

**Notes:**
The Fair Housing Act’s design and construction requirements are broken down into seven basic requirements.

1. Accessible building entrance on an accessible route
2. Accessible and usable public and common use areas
3. Usable doors
4. Accessible routes into and through covered unit
5. Light switches, electrical outlets, thermostats, and other environmental controls in accessible locations
6. Reinforced walls in bathrooms for later installation of grab bars
7. Usable kitchens and bathrooms

The requirements provide for a minimal level of accessibility. Congress, when it passed these requirements, said that it intended that the accessibility provisions of the Fair Housing Act would facilitate the ability of persons with disabilities to enjoy full use of their homes without imposing unreasonable requirements on homebuilders, landlords and residents without disabilities. Congress stated that compliance with these basic requirements would eliminate many of the barriers that discriminate against persons with disabilities in their attempts to have equal housing opportunities.
Fair Housing Act—Seven Design and Construction Requirements (continued)

The design and construction requirements were developed to provide access for people with different types of disabilities. Although some of the requirements focus on people who use wheelchairs, meeting the requirements will also meet the needs of many other people. People who can benefit from accessible features may include people with arthritis or sports injuries who have difficulty turning or gripping door hardware, people who use crutches, canes or walkers, people who because of age or illness have limited mobility or reach ranges, and even people who push strollers, carry groceries, or move furniture. People who have vision or hearing disabilities also benefit from a variety of provisions in the requirements.

Notes:
Fair Housing Act – Seven Design and Construction Requirements (continued)

1. The first is that all covered multifamily dwellings must have \textit{at least one building entrance on an accessible route} unless it is impractical to do so because of the terrain or unusual characteristics of the site.
   - An accessible route means a continuous, unobstructed path connecting accessible elements and spaces within a building or site that can be negotiated by a person with a disability who uses a wheelchair, and that is also safe for and usable by people with other disabilities.
   - An accessible entrance is a building entrance connected by an accessible route to public transit stops, accessible parking and passenger loading zones, or public streets and sidewalks.

2. The second requirement is that \textit{covered housing must have accessible and usable public and common use areas}. Public and common use areas cover all parts of the housing outside individual units. They include, for example: building-wide fire alarms, parking lots, storage areas, indoor and outdoor recreational areas, lobbies, mailrooms and mailboxes, and laundry areas.

3. The third requirement is that all \textit{doors that allow passage into and within all premises must be wide enough to allow passage by persons using wheelchairs}.

4. The fourth requirement is that \textit{there must be an accessible route into and through each covered unit}.

5. The fifth requirement is that \textit{light switches, electrical outlets, thermostats and other environmental controls must be in accessible locations}.

6. The sixth requirement is \textit{reinforcements in bathroom walls so that grab bars can be added when needed}. The law does not require installation of grab bars in bathrooms.

7. The seventh requirement is that \textit{kitchens and bathrooms must be usable} – that is, designed and constructed so an individual in a wheelchair can maneuver in the space provided.
Fair Housing Act –
Safe Harbors for Compliance

There are eight safe harbors for compliance with the Fair Housing Act. Compliance with any one of the eight will fulfill the Fair Housing Act’s access requirements.

If a particular safe harbor is chosen for use in a particular property, housing must comply with all of the provisions of that safe harbor in order for there to be a safe harbor. So it is unwise to pick and choose among the provisions of different safe harbor standards.

These are the eight access standards that HUD has identified as safe harbors:

1. The Fair Housing Act Accessibility Guidelines (issued on March 6, 1991), and the Supplemental Notice to Fair Housing Accessibility Guidelines: Questions and Answers about the Guidelines (issued June 28, 1994).

2. ANSI A117.1 (1986), used with the Fair Housing Act, HUD’s Fair Housing Act regulations, and the Guidelines.

3. CABO/ANSI A117.1 (1992), used with the Fair Housing Act, HUD’s Fair Housing Act regulations, and the Guidelines.


6. Code Requirements for Housing Accessibility 2000 (ICC/CRHA)


8. International Building Code 2003, with one condition*
Fair Housing Act –
Safe Harbors for Compliance (continued)


    * Effective February 28, 2005 HUD determined that the IBC 2003 is a safe harbor, conditioned upon ICC publishing and distributing a statement to jurisdictions and past and future purchasers of the 2003 IBC stating, “ICC interprets Section 1104.1, and specifically, the exception to Section 1104.1, to be read together with Section 1107.4, and that the Code requires an accessible pedestrian route from site arrival points to accessible building entrances, unless site impracticality applies. Exception 1 to Section 1107.4 is not applicable to site arrival points for any Type B dwelling units because site impracticality is addressed under Section 1107.7.”

It is important to note that the ANSI A117.1 standard contains only technical criteria, whereas the Fair Housing Act, the regulations and the Guidelines contain both scoping and technical criteria. Therefore, in using any of the ANSI standards it is necessary to also consult the Act, HUD’s regulations, and the Guidelines.

Other means of providing access that provide an equal or greater degree of accessibility may also be used to comply with the Fair Housing Act’s access requirements, but they are not a safe harbor.

This training relies on the provisions of the Fair Housing Act, the Guidelines and Supplemental Questions and Answers, ANSI A117.1 (1986) and the Fair Housing Act Design Manual for the guidance that it provides about compliance with the technical design and construction requirements in the Act.

Notes:
Safe Harbors Used in this Training

1. HUD Fair Housing Accessibility Guidelines and the Supplemental Notice, used with the Fair Housing Act and HUD’s regulations

2. ANSI A117.1 (1986), used with the Fair Housing Act, HUD’s regulations, and the Guidelines


Safe Harbors Used in this Training

This training relies on the provisions of the Fair Housing Act and its regulations, the Accessibility Guidelines and the Supplemental Questions and Answers, ANSI A117.1 (1986) and the Design Manual for the guidance that it provides about compliance with the technical design and construction requirements in the Act.

Notes:
**CAUTION:**
Safe harbor standards constitute safe harbors only when adopted and implemented in accordance with the policy statement that HUD published in the Federal Register on March 23, 2000. That policy statement notes, for example, that if a jurisdiction adopts a model building Code that HUD has determined conforms with the design and construction requirements of the Act, then covered residential buildings that are constructed in accordance with plans and specifications approved during the building permitting process will be in compliance with the requirements of the Act unless the building code official has waived one or more of those requirements or the building code official has incorrectly interpreted or applied the building code provisions. In addition, adoption of a HUD recognized safe harbor does not change HUD’s responsibility to conduct an investigation if it receives a complaint.
Other Fair Housing Act Parameters

The Fair Housing Act also prohibits other forms of housing discrimination based on disability:

- By failing or refusing to provide reasonable accommodations
- By failing or refusing to permit reasonable structural modifications to existing properties
- By treating a person differently and adversely because of disability
- By coercing, intimidating, or retaliating against a person because of the exercise of protected rights

In addition to the seven design and construction requirements, the law contains other obligations to protect the rights of people with disabilities. Housing providers may not:

- Refuse to make reasonable accommodation in rules, policies, practices or services when the accommodation is needed for the person to use the housing

  The reasonable accommodation requirements sometimes come up in a design and construction context when a disabled resident needs an accessible parking spot located close to her unit, or where adjustments to usual policies and practices are needed to accommodate the needs of a particular resident or applicant.
Other Fair Housing Act Parameters (continued)

- Refuse to permit a reasonable structural modification, at the expense of a person with a disability, to existing structural elements to allow the person to use the housing.

  - Structural modifications are sometimes requested by residents to make changes to units beyond those that are required by the design and construction requirements. One example might be a resident who wishes to add grab bars to a bathroom. Although the grab bars are not required by the design and construction requirements, a resident or applicant may request, as a reasonable modification, permission to add the grab bars at their own expense.

  - Sometimes structural modifications are also requested by residents and applicants for properties that are not covered by the Act’s design and construction requirements. In some cases, residents or applicants may seek permission to make older buildings accessible by adding a ramp, widening doorways, or customizing a kitchen or bathroom, for example.

- Another form of discrimination based on disability occurs when people are treated differently and unfavorably because they, or a member of their household, or someone associated with them, has a disability.

  - Unequal and unfavorable treatment occurs when a person with a disability is denied features, benefits, access, or opportunities that are available to other applicants or residents who are not disabled and when a person with a disability is required to meet standards, requirements, or obligations that are not imposed on people without disabilities.

- People with disabilities and others protected by the Fair Housing Act are also protected against retaliation, intimidation and coercion because of their exercise of those rights. So if a person files a complaint, retaliatory or harassing conduct towards him because he has taken that action also violates the law.
Exercise Objective:

To test your understanding of the coverage of the four basic laws that require accessibility in housing and housing-related facilities.

Exercise Assignment:

Review each scenario in your group and determine which law(s) affecting accessibility apply to each property and which portions of the property must be accessible.
Example 1

A privately funded condominium complex is in the pre-development stage today. It contains the following:

Part A: Four buildings containing 8 units each. Four of the units in each building are located on the ground floor and 4 units are reached by steps.

Part B: A clubhouse on the ground floor of a central building that will be used by residents only.

Part C: A tennis center that will serve residents and the public.

Which Laws Apply?

Part A: _____________________________________________________________

____________________________________________________________________

Part B: _____________________________________________________________

____________________________________________________________________

Part C: _____________________________________________________________

____________________________________________________________________
Example 2

A rental housing development (not a public housing authority) that is funded by HUD HOPE VI funds (50%), and private development funds (50%) for which ground was broken in February 2002. It contains the following elements: 20 two-story townhouses, divided into two buildings with 10 townhouses in each building, a high-rise building with three elevators containing 60 units and three meeting rooms in the high rise that will be available to community groups and residents.

Which Laws Apply?
Example 3

A university is working with a developer to develop student housing off-campus. The housing features 160 three and four bedroom apartments and is designed only for students. 20 apartments are located in each building, with 5 apartments on each of 4 floors. Each building has an elevator. The property also will have a swimming pool for use by its residents.

Which Laws Apply?
Example 4

A transitional housing shelter was constructed completely by a local government, using only local funds. It contains 6 efficiency units, 2 two-bedroom units and 1 three-bedroom unit. All of the units are one story and all of the units are located on one level. The shelter was constructed for first occupancy last year as part of an urban redevelopment project in one building over one level of retail stores and other commercial development. There is no elevator. Residents are permitted to stay up to six months in the housing.

Which Laws Apply?

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________

____________________________________________________________________________
### Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- **Consequences of Non-Compliance**
- Technical Requirements of the Fair Housing Act
- Strategies for Compliance
- Resources

### Notes:
When Must Complaints Be Filed?

- **180 Days**: State or local agency complaint
- **1 Year**: Fair Housing Act complaint with HUD
- **2 Years**: Private Fair Housing Act lawsuit
- **No limit**: DOJ pattern and practice lawsuit

Notes:
# Reasons to Comply

1. Liability for violations can be broad
2. The cost of correcting violations is high
3. Enforcement can require full retrofitting
4. Non-compliance can come up in due diligence reviews
5. The aging of America means that there is an increased market for accessible housing
6. Individuals will have their rights denied

---

**Notes:**
Liability Can Extend Broadly

- A lawsuit may be brought against many people for this kind of violation

Reason #1- Liability Can Extend Broadly

Legal liability when a property is not in compliance is broad. A lawsuit or administrative complaint can be brought against developers, builders, architects, homeowners associations, and others—every person or entity that has responsibility for the violation.

Notes:
Who Is Liable?

Potential Respondents or Defendants

- Developers
- Architects
- Builders
- Engineers
- Landscape architects
- Contractors
- Corporate owners
- Successor owners
- Homeowner associations
- Others

Notes:
Those Not Held Liable

- Building code officials, even if they have approved the plans or issued a permit
- HUD and other government officials who have approved the plans

Notes:
Cost of Correcting Violations

- Correcting violations after a property has already been constructed increases costs, delays occupancy and costs money

Notes:
Litigation

- Burdens of Litigation
  - Expensive
  - Time consuming
  - Delays other business activities

- Could Require Supervision of Retrofitting

Notes:
Due Diligence Consequences

- Due diligence reviews may show non-compliance
- Loans and purchases of properties can be adversely affected

Notes:
America’s Aging Population Will Create More Markets

- There are more people with disabilities in the market than ever before

Notes:
Civil Rights are Violated

- Congress required access in new housing as a civil right
- The Fair Housing Act is designed to protect those rights
- Those rights are denied without accessible housing

Notes:
### Results of Non-Compliance

- Unanticipated expense
- Unanticipated time, energy and money on corrections
- Unanticipated legal liability
- Unanticipated retrofitting
- Limiting opportunities for America's aging population
- Denying people a basic civil right

**Notes:**
We will take a 10 minute break.
## Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- **Technical Requirements of the Fair Housing Act**
  - Requirement 1
  - Requirement 2
  - Requirement 3
  - Requirement 4
  - Requirement 5
  - Requirement 6
  - Requirement 7
- Strategies for Compliance
- Resources

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**Notes:**

*Refer to the Fair Housing Act Guidelines.*
Fair Housing Accessibility Requirements Overview

Fair Housing Act – Specific Requirements

1. Accessible building entrance on an accessible route
2. Accessible and usable public and common use areas
3. Usable doors
4. Accessible routes into and through covered units
5. Light switches, electrical outlets, thermostats, and other environmental controls in accessible locations
6. Reinforced walls for later installation of grab bars
7. Usable kitchens and bathrooms

Notes:
Exercise Objective:
To become familiar with the HUD Design Manual.

Exercise Assignment:
Review the HUD Design Manual with your small group. Identify and document the key components of this useful resource.

Key Components of the HUD Design Manual
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- Technical Requirements of the Fair Housing Act
  - Requirement 1
  - Requirement 2
  - Requirement 3
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  - Requirement 5
  - Requirement 6
  - Requirement 7
- Strategies for Compliance
- Resources

Notes:

Refer to page 1.1 of the HUD Design Manual.
Requirement 1

Requirement 1 specifies that covered multifamily dwelling units must have at least one building entrance on an accessible route unless it is impractical to create an accessible route to the entrance.

The two acceptable causes for which impracticality can be claimed are:

1. Terrain (steep sites)
2. Unusual site characteristics (flood plains)

These will be discussed later in this session and in greater detail in other modules.
Before discussing which building entrances are covered, it is important to understand the significance of an accessible route. An accessible route is the key element that allows people with mobility disabilities to travel around a building site and enter, use, and enjoy features available to all residents. It is a continuous pedestrian path with no steps, no abrupt changes in level and no steep slopes.

Accessible routes must be provided under Requirement 1, Accessible Building Entrance on an Accessible Route and Requirement 2, Accessible Public and Common Use Areas. Accessible routes in both Req. 1 and Req. 2 are a public and common use features and must comply with the technical specifications in Req. 2 which cites ANSI A117.1 (1986) (or a comparable standard) as the minimum standard for compliance.

Accessible routes must also be provided in Requirement 4, Accessible Route Into and Through the Unit. The technical specifications for accessible routes in Req. 4 are slightly less accessible and are provided within the text of the Guidelines. They will be discussed later in this module under Req. 4.
Definition:

**Accessible Route** - An accessible route is the key element that allows people with mobility disabilities to travel around a building site and enter, use, and enjoy features available to all residents. It is a continuous pedestrian path with no steps, no abrupt changes in level, and no steep slopes.

Examples of Specifications for Accessible Routes:

Cross slopes on sidewalks must not exceed 1:48 (¼” per foot). This prevents a sidewalk from slanting from side to side. Too large a cross slope could cause a wheelchair user to lean too far to one side or the other or even cause a wheelchair to tip over. This standard helps prevent people on crutches from losing their balance.

Running slopes on walks must not exceed 1:20, a slope of 5%, unless the walk is designed as a ramp, in which case the maximum slope may be 1:12. In other words, if the walk is to go up one foot in height, it needs to be at least 20 feet long. People using wheelchairs cannot effectively use walks with steep slopes.

Required walks must be of a stable and firm material, not gravel or mulch.

Accessible routes must be designed for safe passage for persons using wheelchairs and for persons with other types of disabilities.
Where Accessible Routes are Required

Accessible routes are required to connect covered dwelling entrances with:

- Pedestrian arrival areas
- Site facilities and amenities
- Spaces and elements within a covered building

Within the boundaries of a site, accessible routes are required to connect:

1. Covered dwelling entrances with pedestrian arrival areas (Req. 1 and 2). For instance, parking areas, public sidewalks and public transportation stops.

2. Covered dwelling entrances with site facilities and amenities (Req. 2). For instance, mail kiosks, laundry buildings, car wash facilities, recreation facilities, etc.

3. Covered dwelling entrances with spaces and elements within a covered building (Req. 2). For instance, corridors, trash chute rooms, fitness rooms, etc.

Accessible routes are not required to connect buildings that contain covered dwellings with other buildings that contain covered dwellings.

The wording in the Guidelines encourages the provision of accessible walks between buildings containing covered dwelling units when slopes are 1:12 or less. If such walks are provided, railings are not required.
Accessible Routes to Site Facilities

Site amenities that are required to be on an accessible route include:

- mailbox kiosks
- separate laundry buildings
- clubhouses and pool areas
- manager’s offices
- recreational areas
- refuse disposal areas

Public and common use areas will be discussed in more detail under Requirement 2, Accessible Public and Common Use Areas.
Routes from Buildings with Covered Units

Accessible routes are not required to connect buildings that contain only covered units with other buildings that also only contain covered units.

Language in the Guidelines encourages accessible walks to be provided between these buildings if the slope of the walk is 1:12 or less. If walks connect buildings containing only covered units, then railings are not required along the walks.

However, the walk between buildings must be accessible if it is a route to a building that has both covered units and a common use facility.

Notes:
Accessible Routes Within Buildings Containing Covered Units

Within a building containing covered dwelling units, common use areas must be accessible and they must be on an accessible route.

Examples of common use areas include:

- mailrooms
- club houses and other entertainment areas
- trash chutes
- observation decks
- laundry rooms
- terraces, including those located on rooftops
- swimming pools
- fitness rooms
- office centers
### Elements of an Accessible Route

- Sidewalks
- Curb-ramps
- Access aisles
- Ramps
- Lifts
- Elevators
- Elevated walkways

**Notes:**
Level Elevated Walkways

A level elevated walkway is an effective and attractive solution to connect uphill pedestrian arrival areas with ground floors of covered buildings.

Notes:
Ideally, people with disabilities should be able to travel throughout the complex by means of an accessible pedestrian route. However, there may be situations in which an accessible pedestrian route is not practical because of factors beyond the control of the owner.

On such sites, the Guidelines allow for access via a vehicular route in lieu of an accessible pedestrian route. This means it may be necessary for a person with a disability to drive from building to building to reach public and common use spaces.

This is permissible only if factors beyond the control of the owner result in (1) a finished grade exceeding 8.33%, (2) natural or manmade physical barriers, or (3) legal restrictions, any one of which prevents the installation of an accessible pedestrian route.

On sites that meet the above conditions for provision of access by a vehicular route, there must be accessible parking spaces and curb cuts provided at each facility or amenity that cannot otherwise be reached on an accessible pedestrian route.
Covered Buildings Entrances

1. Buildings with common entrances

2. Buildings with separate covered entrances

3. Buildings with clusters of dwellings

4. Buildings with elevators

Covered Building Entrances

1. Buildings with one or more common entrances must have at least one accessible entrance that leads to all the ground floor dwelling units.

2. In buildings containing ground floor dwelling units that have their own exterior entrance, each individual dwelling entrance must be accessible.

3. In buildings with multiple entrances, where each entrance serves a cluster of dwellings, each entrance serving a cluster must be accessible.

4. Buildings with elevators that have one or more common entrances must have at least one accessible entrance.
Breezeway Buildings

Breezeway buildings may be thought of as buildings with a common entrance, except that the entrance and the interior corridor are open to the elements.

Like buildings with common entrances, each breezeway entrance serving a cluster of covered dwellings must be accessible. And like buildings with common entrances, when a breezeway serving a cluster of covered dwellings has more than one entrance, at least one has to be accessible.

Notes:
Individual Entrances

When a building has ground floor units, each with its own exterior entrance, then each of these ground floor units must have an accessible entrance on an accessible route.

Notes:
Units over Non-Residential Uses

In the definition section of the Guidelines, “ground floor” is defined as a floor of a building with a building entrance on an accessible route. The definition also states that when the first floor containing covered dwelling units in a building is above grade, all units on that floor must be served by a building entrance on an accessible route.

Single story units located over a common garage or other non-residential use, such as retail shops, must be on an accessible route. Most buildings of this type incorporate an elevator to provide an accessible route. The elevator, in this case, could stop at the first level containing dwelling units. If the elevator extends to the higher floors, then all units in the building are covered and the elevator must serve all floors.

Notes:
Unusual Site Terrain

In rare instances, some units may not be covered by the Guidelines because they are built on steeply sloping sites or sites with other unusual characteristics. The Guidelines provide tests to determine site impracticality—two for steep terrain and one for unusual characteristics such as flood plains or coastal high hazard areas.

The tests provided in the Guidelines are intended to be applied during the early phases of design. Claims of site impracticality should always be substantiated by evidence tabulated during the application of the appropriate test.

Notes:
Site Impracticality Tests – Terrain

Two tests are used to determine if a site is impractical due to steep terrain:

1. Individual Building Test
2. Site Analysis Test

Site Impracticality Tests – Terrain

The two tests for determining site impracticality due to steep or difficult terrain are:

1. The Individual Building Test: a test which analyzes the grade difference between planned building entrances and pedestrian arrival points.

2. The Site Analysis Test: a test which analyzes the site as a whole to establish minimum numbers of units that must be made accessible.

Both tests will be discussed in more detail later in this presentation. Determination of which test to apply depends upon the type and number of buildings planned for a site.
Buildings with Elevators

Neither test applies

For buildings with elevators, neither test can be used. At least one entrance must be accessible. All ground-floor units served by that entrance, as well as all units on floors served by the elevator, must meet the Guidelines.

Notes:
Single Non-Elevator Building with One Common Entrance

A site with just one non-elevator building, having only one common entrance into the building, may only be analyzed using the Individual Building Test.

If the site is found impractical, no units are covered.

Notes:
Single Non-Elevator Building With More Than One Common Entrance

A site with only one non-elevator building, but with more than one common entrance, may be analyzed using either the Individual Building Test or the Site Analysis Test.

Regardless of which test is used, a minimum of 20% of the planned ground floor units must be on an accessible route and meet the Guidelines. This 20% is a starting point. After the test is applied, in most cases you will find that more units must comply.

Notes:
Multiple Non-Elevator Buildings Each With More Than One Entrance

Use either test

20% minimum must comply regardless of site conditions

Multiple Non-Elevator Buildings Each With More Than One Entrance

A site with several non-elevator buildings, but each with more than one entrance, may also be analyzed using either test. Again, regardless of which test is used, the minimum 20% of the planned ground floor units must be on an accessible route and meet the Guidelines. The 20% is a starting point. After the tests are applied, in most cases, you will find that more units must comply.

Notes:
Using the Individual Building Test is a two-step process:

In step A, the slope of the existing grade elevation must be made from the center of the planned entrance or door to all pedestrian arrival points within 50 feet. If the slope exceeds 10%, proceed to step two.

Notes:
Individual Building Test - Two Step Process

Step B – Finished Grade Calculation

In step B, the slope calculation must be made from the center of the planned entrance at planned finished grade elevation to all pedestrian arrival points within 50 feet. At this point in the design process, finish floor elevations established for the sake of preparing a grading plan should be considered preliminary.

If the slope in step B also exceeds 10%, the entrance could be exempt and designers can set finish floor elevations at whatever height they want.

Notes:
The Site Analysis Test is a three-step test which requires a pre-design analysis of the entire site to determine a minimum number of units that must be on an accessible route and meet the other accessibility requirements in the Guidelines.

**Step A:** A topographic survey of the site is prepared and the total “buildable area,” with slopes less than 10%, is calculated. The percentage of total buildable area with slopes less than 10% is calculated by dividing the total buildable area by the buildable area with slopes less than 10%.

Buildable area is that portion of the site where buildings may legally be built – excluding non-buildable areas such as building set back areas, utility easements, etc.

The Guidelines specify that the topographic survey shall show elevation contours at two foot intervals.
Site Analysis Test – Three Step Process
Steps A and B

Step B: The minimum number of ground floor units that must meet the Guidelines is determined.

The minimum number of ground floor units that must be made accessible must equal the percentage of buildable area with slopes less than 10% calculated in Step A. The accuracy of the slope analysis, steps A and B, must be certified by a professional surveyor, engineer, or other qualified professional.

This is only a minimum threshold, more units may be required to be accessible. This determination is made in the following Step C.

Notes:
**Site Analysis Test – Three Step Process
Step C**

**Step C:** Designers must review the site plan again during the design process to determine if additional units must be added to the minimum number established in Step B.

A preliminary site plan must be prepared with the minimum number of units designated.

The grade differences are then calculated at the remaining units between the planned entrance and the pedestrian arrival point.

If the grade is 8.33% (1:12) or less, then those units must be added to the minimum number of covered units.
Site Impracticality Due to Unusual Characteristics

Examples:
- Federally Designed Flood Plains
- Coastal High Hazard Areas

Site Impracticality Due to Unusual Site Characteristics

It may be impractical to provide an accessible route on certain sites where a law or regulation requires the lowest finish floor or other structural member to be raised to a specific level above the base floor evaluation.

Examples of such sites are those located in federally designated flood-plains or coastal high-hazard areas, where buildings must be raised to a specific level above the base flood elevation.

Notes:
On a site with unusual characteristics, it is impractical to provide an accessible route to a building entrance only if both of the following conditions occur:

1. There is a 30” difference in finished grade elevation measured between the lowest permissible planned entrance and all pedestrian arrival points within 50’. If there are no pedestrian arrival points within 50’ of the planned entrance, the measurement must be made between the lowest allowed planned entrance and the closest pedestrian arrival point, **AND**

2. The slope between the the lowest permissible planned entrance and all pedestrian arrival point within 50’ exceeds 10%. Likewise, if there are no pedestrian arrival points within 50’ of the planned entrance, the measurement must be made between the lowest allowed planned entrance and the closest pedestrian arrival point.
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Requirement 2

Notes:
Requirement 2

Accessible and Usable Public and Common Use Areas

2

Requirement 2

Requirement 2 specifies that public and common use areas be accessible to people with disabilities, permitting them access to and use of amenities.

Notes:
ANSI Standard

The Guidelines reference the 1986 ANSI (American National Standards Institute) A117.1 Standard as the set of technical specifications to follow when designing accessible public and common use areas. Other accessibility standards may be followed, but they must be as accessible as the ANSI Standard.

While minimal levels of accessibility are specified in the Guidelines for dwelling interiors (Requirements 3 – 7), high levels of accessibility are achieved in the public and common use areas due to the application of ANSI. This makes sense, because public and common use areas are most likely to serve people with disabilities.

HUD also recognizes CABO/ANSI-1992 and ICC/ANSI-1998 as acceptable standards, for the technical criteria, in terms of meeting minimum compliance with Requirement 2.
Basic Components of Accessible Public and Common Use Areas

The Guidelines include a chart that identifies public and common use elements and spaces that must be accessible. The chart references the applicable section of the ANSI Standard and gives further directions on where, when, and how many elements and spaces must be accessible.

Generally the public and common use areas must be on an accessible route so they can be approached, entered, and used by people with disabilities.

Notes:
Minimum Parking Requirements

For Residents

- 2% of parking spaces serving covered dwelling units
- A minimum of one accessible space at each site facility

For Visitors (if provided)

- A sufficient number of spaces to provide access to grade level entrances of covered multifamily dwellings
- A minimum of one at sales/rental office

Minimum Parking Requirements

In the provisions of Requirement 2 in the Guidelines, minimal levels of accessible parking are established.

For residents:

- 2% of parking spaces serving covered dwelling units and upon request by persons with disabilities
- A minimum of one accessible space at each site facility where parking is provided, such as swimming pool, mail kiosk, clubhouse, recreation facilities, etc.

For visitors (if visitor parking is provided):

- A sufficient number of spaces to provide access to grade level entrances of covered multifamily dwellings
- A minimum of one at sales/rental office

A sufficient number can be established by examining the total number of visitor parking provided compared to the total size of a project. A one-space minimum is required, but more should be provided if a large amount of visitor parking has been provided for the benefit of residents.
Parking Facilities

Parking facilities must be accessible, including:

- Car ports
- Detached garages
- Covered parking within buildings containing units

When a development provides different types of parking such as car ports, detached garages, covered parking within buildings containing dwelling units, etc., accessible parking must be provided on the same terms and range of choices that are offered other residents. At least one of each type must be made accessible.

At facilities, such as a leasing office, where other laws such as ADA may apply, accessible van parking may be required.

Notes:
Accessible Parking Space

The minimum specification in the ANSI Standard for an accessible parking space is a 96” wide parking space and a 60” access aisle. The width of the space and the access aisle help ensure that people using the space have enough room to unload a wheelchair and get out of a vehicle safely.

Accessible parking spaces serving a public leasing office or other facility open to the public located within a multifamily project may also be subject to the ADA. In these cases, van accessible parking is required which would have a 96” access aisle. The complete standard for a van accessible parking space can be found in ADAAG.

Notes:
Toilet Rooms

When there is a toilet room in a public area, it must meet all of the applicable sections of the ANSI Standard, including providing compliant maneuvering space and grab bars.

Notes:
Specifications for Sinks

Sinks in public toilet rooms must have knee space, pipe protection, and usable faucet handles, such as lever style. Mirrors must be mounted at a usable height and paper towel dispensers must be within reach ranges specified in ANSI.

Notes:
Accessible Routes to Recreational Facilities

When multiple amenities, such as tennis courts, playgrounds or spas are provided within the same development, the Guidelines stipulate that not all, but a “sufficient” number of each type must be accessible.

The number determined to be sufficient must ensure an equitable opportunity for use by people with disabilities. It is recommended that all recreational facilities be accessible when the site is relatively flat and this can be easily achieved.

Notes:
When there is a swimming pool, access must be provided to the pool area. The Guidelines do not require an accessible route (ramp or lift) down into the water at pools.

Presently the U.S. Access Board is in the process of publishing standards for access into pools. HUD is considering adopting such standards when they are published.

Notes:
Accessible Recreational Areas

The routes and areas around recreation, craft or lounge areas must be accessible. When there are tables, counters or work surfaces, one of each type must be accessible and have knee space.

**Notes:**
Accessible Drinking Fountains

If drinking fountains are provided, at least 50% must be accessible, with knee space and other features specified in ANSI.

Notes:
Accessible Laundry Facilities

Laundry facilities must be on an accessible route. Although front-loading washing machines are not required, adequate maneuvering space must be provided so a person who uses a wheelchair can approach and pull up close to the machine.

However, upon request, management must provide mechanical reachers so a seated person can reach into a top-loading machine.

Notes:
Mailboxes must be within reach ranges established in ANSI, although normally not all of the mailboxes provided serve covered dwellings, it is recommended that all the mailboxes be placed within reach range; no higher than 54” for a side reach, or 48” for a forward reach, and no lower than 9” for a side reach and 15” for a forward reach.

This will ensure that regardless of the installed mailbox system, or established numbering system, mailboxes serving ground floor dwellings will be accessible.

**Notes:**
Accessible Trash Facilities

Trash dumpsters are a common use facility, and a sufficient number on the site must be on an accessible route. In the project depicted above, although not required, all the dumpsters have been recessed into the ground and equipped with lightweight, easy-lift lids. Such solutions use standard products and devices in innovative ways and benefit the community as a whole.

If enclosures are built around dumpsters, these must be an accessible entrance into the enclosure leading to the door of the dumpster.

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Requirement 3

Notes:
Requirement 3

Requirement 3 specifies that all passage doors in covered buildings be wide enough to provide access for people who use wheelchairs. The Guidelines distinguish between doors in public and common use areas and doors within individual dwelling units.

Notes:
Specifications for Doors in Public and Common Use Areas

- Must be fully accessible
- Must meet the specifications of ANSI 4.13
- Features:
  - Width
  - Maneuvering Clearances
  - Thresholds
  - Hardware
  - Opening Force

Specifications of Doors in Public and Common Use Areas

Doors in public and common use areas must be fully accessible and meet the applicable sections of ANSI or comparable standard.

Features of accessible doors include:

- clear width
- maneuvering clearances for approach
- thresholds
- hardware
- opening force

Notes:
Doors in common use areas must provide a minimum of a 32” clear opening.

The doors must also provide hardware that does not require tight grasping or twisting.

Interior doors must not require more than 5 pounds of force to operate; if so, it must be automatic.

Notes:
Maneuvering Space at Doors

ANSI provides minimum specifications for maneuvering space at doors. The size of the clear floor space varies based on how a person in a wheelchair or scooter approaches the door and ranges in size from 36” by 48” to 60” by 72”.

Notes:
A key maneuvering space requirement is a minimum 18” clear floor space on the pull side of the door. This space allows someone to position themselves to the side so they are outside the swing of the door as it is opened.

**Notes:**
Primary Entrance Door

The exterior of the primary entrance doors to dwelling units face public areas and are required to have usable hardware.

All public and common use doors must be equipped with hardware that can be used without tight grasping or twisting; lever handle designs are a successful solution.

Once inside a dwelling, doors are not required to have usable hardware.

Notes:
Doors Within a Dwelling

All doors intended for passage within dwelling units must provide a nominal 32” clear opening.

This applies to doors to walk-in storage rooms, closets, and pantries. When more than one door passes into a space, all are required to meet passage width specifications.

Notes:
The Guidelines adopt the term “nominal” to distinguish door width in covered units from door width in public areas that must provide an actual 32” clear opening.

Inside units, the 32” nominal door width allows builders and designers to use standard 34” wide doors which sometimes provide slightly less than a 32” clear opening. A nominal 32” clear opening is between 31 5/8” and 32” wide.

Notes:
Sliding Glass Doors

Many 6’ wide sliding glass door units, when the 3’ wide operable panel is fully open do not provide a nominal 32” clear opening. Manufacturers specifications must be carefully reviewed before choice of doors is made.

**Notes:**
Opening Widths

Opening passages without doors must meet the minimum nominal clear opening width for doors up to a passage depth of 24”.

Openings with passage depths 24” or greater must comply with accessible route width requirements and be no less than 36” wide.

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Notes:

Refer to page 4.1 of the HUD Design Manual.
Requirement 4

Requirement 4 calls for an Accessible Route Into and Through the Covered Unit.

Requirement 4 applies to accessible routes that begin at the primary entrance door to a unit and continue through the dwelling unit onto decks, balconies, and patios.

Accessible routes that are part of public and common use areas are covered under Requirement 2, and must comply with applicable sections of ANSI A117.1.

Accessible routes within dwelling units must comply with minimum specifications in Requirement 4.
Minimum Width of an Accessible Route

Within a covered dwelling unit, the accessible route must be 36” wide or wider. However, where accessible routes pass through doors, the width may be reduced to a nominal 32” (31-5/8”).

Notes:
Accessible Routes Into and Throughout the Unit

An accessible route must be provided into all spaces intended for passage: kitchens, bathrooms, walk-in closets and pantries, hallways and the primary entrance stoop.

A patio or deck, depending on how it is constructed, may also have to be on an accessible route. This will be discussed shortly.

Notes:
Accessible Routes in Compact Units

It is possible to provide an accessible route into and through all types of dwelling unit plans, even in compact units, such as this illustration.

Notes:
Raised or Sunken Areas

The Guidelines specify a dwelling may have one area within a room that is either sunken or raised.

Only one sunken or raised area is allowed per unit and it may not interrupt the accessible route through the unit. A bathroom or kitchen may not be located within a raised or sunken area.

A loft is permitted and must meet the same specifications as raised or sunken areas. A unit with a loft may not have a sunken or raised area.

Notes:
Small Level Changes within the Unit

Within dwelling units, small level changes that meet the following requirements are allowed:

- ¼” maximum vertical level change
- Level change between ¼” and ½” must be beveled 1:2 or less
- Level changes greater than ½” must be sloped 1:12 or less

A smooth transition between different areas is most usable.

Notes:
Level Changes at Primary Entrance Door

At primary dwelling entrance doors, if the exterior landing is of impervious construction, the landing may be no more than ½” below the floor of the unit.

If pervious, the interior and exterior floors must be flush.

Notes:
Level Changes at Secondary Entrance Doors

At a secondary entrance, if the landing is of pervious material, such as a wood deck, it may be only ½” or less below the level of the finished floor.

If the landing is of impervious material, such as concrete, brick or stone, the landing may be dropped a maximum of 4” below the level of the finished floor of the unit.

Notes:
Level Changes at Secondary Entrance Doors

Even though the Guidelines allow up to a 4” drop at secondary doors to patios built of impervious surfaces, designers and providers should be aware that such level changes may leave the deck, balcony, or patio inaccessible to persons with disabilities.

Notes:
Thresholds

Requirement 4 also provides specifications for accessible thresholds. Thresholds at primary and secondary entrance doors must:

1. Be no higher than \( \frac{3}{4} \)” above finish floor
2. The vertical level change must be beveled 1:2 or less
3. Abrupt vertical level changes on the threshold must not exceed \( \frac{1}{4} \)”

The top illustration shows the maximum sloped condition for a threshold permitted at a primary entrance door. With an impervious landing on the exterior side, note the maximum allowed drop of \( \frac{1}{2} \)” at the entrance landing, the height of the threshold is \( 1 \frac{1}{4} \)” from the exterior landing. On the interior side the maximum allowed height of the threshold is \( \frac{3}{4} \)” above finish floor.

The lower illustration shows the same \( \frac{1}{2} \)” maximum level change at the exterior landing, but a lower profile threshold is shown. The lower profile is easier for people who use wheelchairs and other mobility aids to cross.

On both the interior and exterior sides, thresholds must be beveled 1:2 or less.
Covered Entrances

Water infiltration at building entrances has always been a concern of designers and builders. By far, the most effective way to minimize potential problems is to provide a covered entrance, which, although not required, is an amenity that benefits all users.

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**Notes:**

Refer to page 5.1 of the HUD Design Manual.
Requirement 5

Light Switches, Electrical Outlets, Thermostats, and Other Environmental Controls in Accessible Locations

5

Requirement 5

Requirement 5 specifies light switches, electrical outlets, thermostats, and other environmental controls be located in accessible locations.

The type of switches, outlets and controls that must be placed in accessible locations are those used by residents on a frequent or regular basis. Examples include thermostats and other heating, air-conditioning and ventilation controls including ceiling fans. Light switches and room outlets are also covered under Requirement 5.

Notes:
Controls Not Covered

- Controls on movable appliances
- Hoods over ranges
- Special use wall outlets
- Telephone jacks
- Circuit breaker panels

Notes:
The Guidelines specify room outlets must be located so that all operable parts of the receptacles are 15” or greater above finish floor. In this duplex outlet, the lower receptacle must be 15” or greater above finish floor.

Notes:
The Guidelines state that switches, thermostats and other environmental controls must be mounted no higher than 48” above finish floor. This height applies regardless if the position of a wheelchair can make a parallel or forward approach.

**Notes:**
Controls Located Over Obstruction Without Knee Space

If controls, switches, and outlets are located on a wall over an obstruction up to 24” in depth not having knee space, such as this kitchen counter, the maximum mounting height is reduced to 46”.

Notes:
Controls Located Over Obstruction with Knee Space

Controls, switches, and outlets located over an obstruction extending 0” to 20” from the wall with a full depth knee space, must be mounted no higher than 48” above the floor.

Notes:
Controls Located Over Obstruction With Knee Space

For a deep obstruction of 20” to 25” with knee space, like a desk, the controls or switches must be mounted no higher than 44” above the floor.

Notes:
Control Mounting Height

The Guidelines provide a number of allowable heights for controls depending on whether they are located over an obstruction with or without knee space. Although not required, compliance is greatly simplified by adopting a single height of max. 44” for the higher limit for locations of switches, thermostats, and outlets located over obstructions.

Notes:
Fair Housing Accessibility Requirements Overview

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- Technical Requirements of the Fair Housing Act
  - Requirement 1
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- Resources

Notes:

Refer to page 6.1 of the HUD Design Manual.
Requirement 6

Reinforced Walls for Grab Bars

Requirement 6

Requirement 6 specifies that reinforcing be installed in bathroom walls to allow for future installation of grab bars around toilets, bathtubs and shower stalls. In some situations, reinforcing for shower seats is also required.

However, the only grab bars that must be installed at the time of construction are in public and common use toilet rooms and bathing facilities.

The Guidelines illustrate the minimum areas to be reinforced at toilets, tubs, and showers.

Although these minimum areas for reinforcement specified in the Guidelines meet compliance, many standard grab bar lengths may not be able to be safely anchored within these limited reinforced areas.
Minimum Reinforcing Behind Toilets

The Guidelines specify that a minimum sized 6” wide by 24” long reinforcing be provided behind toilets.

Notes:
Minimum Reinforcing at Side of Toilets

When the toilet is located against an adjacent side wall, reinforcing must be installed along the side of the toilet.

Reinforcing around toilets in powder rooms is required when the powder room is the only toilet facility on the entry level of a multi-story dwelling unit in an elevator building.

Notes:
Floor to Wall Mounted Bars

In conventional bathrooms, where the toilet is between a lavatory and bathtub, reinforcing must be provided for either wall-to-floor mounted or fold-down grab bars. The illustration above illustrates areas that must be reinforced for a wall-to-floor mounted grab bar.

Notes:
Fold-Down Grab Bars

Wall reinforcing provided for installation of a fold-down bar is also allowed.

Notes:
Minimum Reinforcing at Bathtubs

The Guidelines also specify minimum lengths and locations for grab bar reinforcing around conventional bathtubs. Here too, the Guideline specifications are minimums. Additional reinforcing is recommended to accommodate a wider range of grab bar configurations.

Notes:
Fiberglass Tub/Shower Reinforcing

Fiberglass tub/shower units present special considerations:

1. Most of these bathing fixtures are manufactured with sidewalls that are normally held off the face of the backing wall by as much as 2” to 3” or more.

2. With blocking placed in the plane of the back wall, the sidewalls of the fiberglass bathing module could buckle or crack if someone tried to anchor a grab bar.

3. Fiberglass tub/shower fixtures frequently have molded elements along the back and side walls that thwart the installation of grab bars. The sidewalls and back wall must be flat in the areas where reinforcing is required.

For these reasons, fiberglass bathing modules should be specified and provided with integral reinforcing cast into the side walls in the factory at compliant locations.

This issue is covered in the questions and answers on the FIRST website.
Minimum Reinforcing at Showers

Reinforcing in showers must be installed minimally between 32” and 38” above the floor and extend the full width of both sides and the back wall.

Notes:
Reinforcing for a Wall-Hung Seat

When a shower is the only bathing fixture in a Specification B bathroom (discussed under Requirement 7), the shower stall must also have reinforcing for a wall-mounted seat.

Notes:
Materials for Reinforcing

The Guidelines do not specify materials or methods for reinforcing. Builders commonly use cut-off from the framing process, plywood, or metal plates.

Notes:
Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- Technical Requirements of the Fair Housing Act
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- Strategies for Compliance
- Resources

Notes:

*Refer to page 7.1 of the HUD Design Manual.*
Requirement 7

Usable Kitchens and Bathrooms

Kitchens and Bathrooms must be designed and constructed so a person in a wheelchair can maneuver about the space and use fixtures and appliances.

Notes:
Usable Kitchens

General Requirements:

- Clear Floor Space at Appliances
- Clearance between Countertops, Appliances, and Walls
- Clearance in U-Shaped Kitchens

Usable Kitchens

The Guidelines give a set of kitchen specifications which, when applied, provide a minimum level of accessibility.

There are three general requirements in the Guidelines to create usable kitchens:

1. Clear floor space at appliances
2. Clearance between countertops, appliances and walls
3. Turning and clearance requirements in U-shaped kitchens
A basic building block used in the Guidelines is a clear floor space of 30"x48". This is also the standard used in ANSI, ADAAG, and other accessibility standards.

This 30"x48" area is the approximate space occupied by an average-sized adult in a conventional wheelchair.

**Notes:**
Parallel Clear Floor Space – Range or Sink

30”x48” Clear Floor Space
Parallel to and centered on:

Range or cooktop  Sink

Parallel Clear Floor Space – Range or Sink

At ranges, cooktops, and kitchen sinks, there must be a 30”x48” clear floor space parallel-to and centered-on the fixture.

Notes:
Parallel or Forward Clear Floor Space – Refrigerator, Dishwasher, Trash Compactor

At ovens, dishwashers, refrigerators, and trash compactors, the required 30”x48” clear floor area must be positioned for either a parallel or forward approach, and be centered on the appliance.

Notes:
Clearance Between Countertops

A minimum clearance of 40” must be provided between all opposing cabinets, countertops, appliances, or walls. Handles of appliances may overlap into the clearance area.

If there is a cabinet without a countertop, such as a full length pantry cabinet, the clearance must be provided between the face of the cabinet and the opposing countertop, appliance, or wall.

This issue is covered in the questions and answers on the FIRST website.

Notes:
Care must be exercised when designing kitchens because appliances, such as refrigerators and ranges, generally extend beyond the standard 25” countertops. In a galley style kitchen, the 40” clearance must be maintained between the countertop and any appliance, fixture, or cabinet on the opposite wall.

**Notes:**
In U-shaped kitchens where a sink, range, or cooktop is located at the base of the “U”, there must be a minimum 60” diameter maneuvering space to allow a person using a wheelchair or scooter to maneuver and make a parallel approach to the sink, range or cooktop.

Depending on the cabinet layout, choice of appliances, and plumbing fixtures, a larger area may result when meeting all the clearance requirements.

**Notes:**
A narrow U-shaped kitchen is permitted, but only if there is knee space or an easily adaptable cabinet is provided under the cooktop or sink. If permanent knee space is not provided, removable base cabinets must be provided and the area under and around the sink must be finished.

The minimum distance of 40” must be maintained between opposing cabinets, countertops, appliances, and walls, and there must be compliant clear floor space at all appliances.

Notes:
Usable Bathrooms

Definition of a Bathroom

Lavatory
Toilet
Bathtub

General Requirements For Bathrooms

The Guidelines provide specifications and design choices that, when properly applied, result in bathrooms that provide compliant levels of accessibility.

As in kitchens, the specifications provide for:

1. Maneuvering space within the bathroom

2. Minimum clearance requirements at fixtures

A bathroom is defined in the Guidelines as a bathroom containing a water closed (toilet), lavatory (sink), and a bathtub or shower. The fixtures may occur in one room or be compartmentalized in separate adjacent spaces. When a bathroom consists of multiple compartments, each compartment with a fixture required to be accessible, must meet the maneuvering and clear floor space requirements.
Usable Bathrooms

General Requirements:

- Clear floor space within the bathroom outside the swing of the door
- Clear floor space at bathroom fixtures

Usable Bathrooms

The Guidelines provide bathroom specifications which provide a minimum level of accessibility.

Specifications are provided for:

1. Clear floor space within the bathroom for a person using a wheelchair or other mobility aide to position themselves clear of the swing of the door.

2. Clear floor space at bathroom fixtures including lavatories, toilets and showers.

Notes:
General Requirements for Usable Bathrooms

In addition to meeting clear floor space requirements, bathrooms must also meet the other applicable requirements:

- Have usable doors, Requirement 3—Usable Doors
- Be on an accessible route, Requirement 4—Accessible Route into and through the Unit
- Have outlets and switches in usable locations, Requirement 5—Outlets, Switches, and other Environmental Controls in Usable Locations
- Have reinforcing for grab bars at toilets, bathtubs, and showers, Requirement 6—Reinforced Walls for later installation of Grab Bars

Notes:
To satisfy maneuvering and clear floor space requirements, the Guidelines provide two sets of specifications to design bathrooms, which will be referred to as Specification A and Specification B in this presentation.

Some of the key differences between Specification A and Specification B are:

1. Specification A is slightly less accessible, which will be discussed later. In Specification A bathrooms, where multiple fixtures are provided, all must be usable and meet clearance requirements.

2. Specification B provides slightly more accessibility due to the greater accessibility required at the bathtub. In Specification B bathrooms, where multiple fixture types are provided, only one of each type is required to be usable and meet clearance requirements.

Lastly, the Guidelines provide designers choices with some limits, on how to apply Specifications A and B, to comply with the usable bathroom provisions in Requirement 7.
Dwelling Unit with One Bathroom

- Single Bathroom Units:
  - May be designed using Specification A or Specification B

Notes:
Multiple Bathroom Units

In dwelling units having multiple bathrooms, all bathrooms may be designed to comply with Specification A or Specification B.

One bathroom may be designed to comply with Specification B and the other bathroom(s) is not required to meet the maneuvering and clear floor space requirements at fixtures (Requirement 7).

However, bathrooms that are not required to comply with the maneuvering and clear floor space requirements must still:

- Have doors with a nominal 32” clear opening (Requirement 3)
- Be on an accessible route (Requirement 4)
- Have switches, outlets, and controls in usable locations (Requirement 5)
- Have reinforced walls around toilets and shower stalls for grab bars (Requirement 6)
Specifying A and B Requirements

- Specification A and B bathrooms require the following:
  - Clear floor space outside swing of door
  - Clear floor space at fixtures

Specification A and B Requirements

In Requirement 7, the Guidelines provide specifications for Specification A and B:

1. Clear floor space outside the swing of the door

2. Clear floor space at fixtures, including lavatories, water closets (toilets), bathtubs and showers.

Notes:
Both Specification A and B bathrooms must have a 30”x48” clear floor space outside the swing of the door. In meeting this requirement doors may swing in or out.

- In bathrooms with out swinging doors, all the required clear floor space at fixtures must still be provided.

- In bathrooms with in swinging doors, the door wing may overlap the clear floor space at fixtures but must not overlap the required 30”x48” clear floor space outside the swing of the door.

Notes:
Specification A and B
Clear Floor Space – Centered on the Lavatory

Lavatories in Specification A and B bathrooms must have a 30”x48” clear floor space parallel-to and centered-on the lavatory basin. This clear floor space permits a close parallel approach to the lavatory.

A forward approach to lavatories is also allowed. A forward approach must be 30”x48” with the 30” dimension centered on the lavatory basin. Knee space at the lavatory must also be provided so a person using a wheelchair can make a close forward approach to reach the basin and faucets.

Notes:
Toilets in Specification A and B bathrooms must comply with one of the clear floor space options provided in the Guidelines. The choice of clear floor space will depend on the overall bathroom design and the direction of approach to the toilet. Provision of clear floor space at toilets is critical to allow people using wheelchairs, or other mobility aides, to approach the seat and make a safe transfer.

In this illustration, the approach to the toilet is from the side. The Guidelines specify that the minimum clear floor space for a side approach to the toilet is 48”x56”. The lavatory cabinet is allowed to overlap the clear floor space, but is limited to 24” in depth. The side of the lavatory cabinet must be a minimum of 33” from the face of the bathtub in this illustration.
Specification A
Clear Floor Space – Bathtubs

Toilet may overlap clear floor space at tub

30” x 48” for entry to tub

The Guidelines provide two different clear floor space area options for Specification A bathrooms. One of the clear floor space areas is a 30” x 60” clear floor space area parallel to the tub.

The other clear floor space area provided in the Guidelines and illustrated in the slide, is a 48” x 60” clear floor area adjacent to the tub. In this clear floor space option, a toilet and part of the lavatory cabinet are allowed to overlap the 48” x 60” clear floor space at the tub. A minimum of 30” clearance must be maintained between the rim of the toilet and opposing wall to allow a forward approach to the bathtub.

Notes:
Specification B – Maneuvering Space

Specification B bathrooms have the following maneuvering space requirements similar to Specification A bathrooms:

1. A 30”x48” clear floor space outside the swing of the door. The door may swing in or out to accomplish this. If the door swings in, the swing may overlap clear floor space at fixture, but must not overlap the required 30”x48” outside of the swing of the door.

2. A 30”x48” clear floor space parallel-to and centered-on the sink. As in Specification A bathrooms, a forward approach is allowed if knee space is provided under the lavatory.

3. The toilet must be positioned within one of the three clear floor spaces provided in the Guidelines.
**Specification B – Maneuvering Space (continued)**

The key differences between Specification A and B bathrooms are:

1. Specification B bathrooms must have a 30”x48” clear floor space parallel to and adjacent to the bathtubs, beginning at the control wall. Unlike the 48”x56” clear floor space in Specification A bathrooms, no fixtures or cabinet obstructions are allowed to overlap this clear floor space. There may be an adjacent wall hung sink at the foot of the tub, but the depth of fixture is limited to 19” and must have knee space. This makes transfers to the bathtub easier and is a more accessible design.

2. In Specification B bathrooms, if there are both a tub and a separate shower, only one has to be accessible and meet maneuvering space requirements of the Guidelines.

**Notes:**
Shower stalls may be of any size or configuration except when:

1. The shower stall is the only bathing fixture in the dwelling; or

2. When the shower stall is designated the accessible bathing fixture in a Specification B bathroom.

In both of these exceptions, the Guidelines specify that the shower stall shall be a minimum of 36”x36”.

It must have a 30”x48” clear floor space parallel to the stall and flush with the control wall. The shower wall opposite the controls must be reinforced to allow for installation of a wall-hung seat.
Powder rooms, or ½ baths, do not meet the definition of a bathroom since they do not have a bathtub or shower, and therefore, are not subject to:

- Requirement 6 – Reinforcing for Grab Bars
- Requirement 7 – Usable Bathrooms, including maneuvering and clear floor space

However, they are subject to:

- Requirement 3 – Usable Doors
- Requirement 4 – Accessible Routes
- Requirement 5 – Outlets and Switches in Usable Locations

An exception to this, as illustrated in this slide, is when a powder room is the only toilet facility provided on the accessible level of a multi-story unit in an elevator building. In these situations the powder room must comply with Requirements 3-7 as discussed above.
**Powder Room (continued)**

In this example, note:

1. There is a 30”x48” clear floor space outside the swing of the door – because the door swings out.

2. There is a 30”x48” clear floor space parallel to and centered on the lavatory.

3. There is a 48”x56” clear floor space at the toilet for a side approach.

**Notes:**
# Fair Housing Accessibility Requirements Overview

## Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- Technical Requirements of the Fair Housing Act
- **Strategies for Compliance**
- Resources

## Notes:
Avoid Problems with Non-Compliance

- Identify the issue early
- Assign responsibility
- Monitor activities
- Use your resources
- Get help
- Don’t count on state or local code compliance
- Correct problems promptly
- Remember the consequences

Avoid Problems with Non-Compliance

There are some important ways to avoid design and construction pitfalls:

- Identify the obligation to comply with the Fair Housing Act’s design and construction requirements early in the process and incorporate them into pre-plan activities.

- Assign responsibility for compliance and require all of the players — whether engineers, architects, builders or designers — to be aware of and responsive to their obligations.

- Monitor each stage of the planning, development, and construction of the property for compliance. Ask the hard questions.

- Use the information and resources you have been given in this training.

- Get help when help is needed.
Exercise – Identifying Non-Compliant Features

Exercise Objective:
To strengthen knowledge of the Fair Housing Act accessibility requirements by applying them to real-life scenarios.

Exercise Assignment:
Analyze and identify the non-compliant features of the photographs on the following pages with your small group.
Exercise

Non-Compliant Features
Exercise

Non-Compliant Features
Exercise

Non-Compliant Features
Exercise

Non-Compliant Features

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**Notes:**
Advantages of Compliance

Skillful integration of the seven requirements into the design of housing covered by the Fair Housing Act’s design and construction requirements can produce attractive, highly marketable units that offer functional advantages to everyone, not just people with disabilities.

Notes:
## Overview - Agenda

- Overview of Disability Rights Laws
- The Fair Housing Act’s Coverage
- Consequences of Non-Compliance
- Technical Requirements of the Fair Housing Act
- Strategies for Compliance
- **Resources**

### Notes:
# Fair Housing Act Accessibility Resources FIRST

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<th>Fair Housing Accessibility FIRST Information Line</th>
<th>1-888-341-7781 V/TTY</th>
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<tr>
<td>Fair Housing Accessibility FIRST Website</td>
<td><a href="http://www.fairhousingfirst.org">www.fairhousingfirst.org</a></td>
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## Notes:
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<td>Fair Housing Act Accessibility Requirements Overview</td>
<td>1 (Short) or 4 (Long)</td>
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<tr>
<td>Design and Construction Requirements of the Fair Housing Act: Technical Overview</td>
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<td>Disability Rights Laws</td>
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<td>Strategies for Compliant Kitchens</td>
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<td>Strategies for Compliant Bathrooms</td>
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<td>Common Design and Construction Violations and Solutions</td>
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www.FairHousingFIRST.org
(888) 341-7781
## Fair Housing Act and Related Standards

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<th>Standard</th>
<th>Where to Obtain</th>
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<tbody>
<tr>
<td>Fair Housing Act as Amended (Title VIII of the Civil Rights Act)</td>
<td><a href="http://www.FairHousingFIRST.org">www.FairHousingFIRST.org</a> (888) 341-7781 (V/TTY)</td>
</tr>
<tr>
<td>Fair Housing Act Guidelines*</td>
<td><a href="http://www.FairHousingFIRST.org">www.FairHousingFIRST.org</a> (888) 341-7781 (V/TTY)</td>
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<tr>
<td>Fair Housing Act Design Manual*</td>
<td>Disseminated at training <a href="http://www.huduser.org">www.huduser.org</a> (800) 245-2691 TDD: (800) 483-2209</td>
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<tr>
<td>International Building Code*</td>
<td><a href="http://www.intlcode.org">www.intlcode.org</a> (703) 931-4533</td>
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<tr>
<td>ANSI A117.1 (1986)*</td>
<td><a href="http://www.intlcode.org">www.intlcode.org</a> (703) 931-4533</td>
</tr>
<tr>
<td>Code Requirements for Housing Accessibility 2000 (CRHA)*</td>
<td><a href="http://www.bocai.org">www.bocai.org</a> (800) 214-4321</td>
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<tr>
<td>Section 504 of the Rehabilitation Act</td>
<td><a href="http://www.hudclips.org">www.hudclips.org</a> (301) 519-5395</td>
</tr>
<tr>
<td>Uniform Federal Accessibility Standards</td>
<td><a href="http://www.access-board.gov">www.access-board.gov</a> (800) 872-2253, TTY: (800) 872-2253</td>
</tr>
<tr>
<td>Architectural Barriers Act of 1968</td>
<td><a href="http://www.access-board.gov">www.access-board.gov</a> (800) 872-2253, TTY: (800) 872-2253</td>
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<tr>
<td>Americans with Disabilities Act of 1991,Title II and Title III</td>
<td><a href="http://www.access-board.gov">www.access-board.gov</a> (800) 872-2253, TTY: (800) 872-2253</td>
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<tr>
<td>ADA Accessibility Guidelines</td>
<td><a href="http://www.access-board.gov">www.access-board.gov</a> (800) 872-2253, TTY: (800) 872-2253</td>
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*Denotes HUD Safe Harbor
# Publications

Listed in alphabetical order with the following designations based on topic.

C – Code; D – Design; L – Legal; DA – Disability Advocacy

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<tr>
<td>D</td>
<td>Accessible Cabinetry</td>
<td>Describes state-of-the-art cabinetry designed to facilitate use by people with disabilities.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>D</td>
<td>Accessible Environments: Toward Universal Design</td>
<td>Overview of the concept of universal design in everyday environments. Contains design illustrations and history of the disability rights movement.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
</tr>
<tr>
<td>D</td>
<td>Accessible Plumbing</td>
<td>Describes state-of-the-art in accessible plumbing fixtures and accessories.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>D</td>
<td>Accessible Stock House Plans Catalog</td>
<td>Contains floor plans and perspectives for six accessible homes.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>D</td>
<td>A Consumer’s Guide to Home Adaptation</td>
<td>Includes worksheets for evaluating needs in the home, illustrated construction plans for grab bars, ramps, and other accessible elements, and resource listings for products.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>DA</td>
<td>New Mobility Magazine</td>
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<td><a href="http://www.newmobility.com">www.newmobility.com</a></td>
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<tr>
<td>L</td>
<td>The New Fair Multifamily Housing: A Design Primer to Assist in Understanding the Accessibility Guidelines of the FHAct</td>
<td>Provides a basic understanding of the accessibility requirements of the FHAct. Also includes illustrated solutions and examples from existing projects.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>L</td>
<td>Rights and Responsibilities of Tenants and Landlords under the Fair Housing Amendments Act</td>
<td>Outlines the rights and responsibilities of tenants with disabilities and landlords under the FHAct.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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<tr>
<td>D</td>
<td>Tenant’s Guide to Apartment Modifications: An Idea Source Pamphlet to Simple, Low-cost Modifications to Increase Accessibility in Apartments</td>
<td>Presents illustrated ideas for low-cost modification that are commonly made to rental dwellings.</td>
<td><a href="http://www.design.ncsu.edu/cud/">www.design.ncsu.edu/cud/</a> (800) 647-6777 (voice or TTY)</td>
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## Websites and Organizations

Listed in alphabetical order with the following designations based on topic.

C – Code; D – Design; DA – Disability Advocacy; G – Government; L – Legal; T – Trade; O – Other

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<td>DA</td>
<td>American Seniors Housing Association</td>
<td><a href="http://www.seniorshousing.org">www.seniorshousing.org</a></td>
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<td><a href="http://www.bobvila.com">www.bobvila.com</a> - special features</td>
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<td><a href="http://www.ap.buffalo.edu">www.ap.buffalo.edu</a></td>
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<td><a href="http://www.design.ncsu.edu/cud/index.html">www.design.ncsu.edu/cud/index.html</a></td>
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<td><a href="http://www.cmms.gov">www.cmms.gov</a></td>
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<td>Consortium for Citizens with Disabilities</td>
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<td><a href="http://www.codi.buffalo.edu">www.codi.buffalo.edu</a></td>
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